



Religious Discrimination

Religious discrimination involves treating a person (an applicant or employee) unfavorably because of his or her religious beliefs. The law protects not only people who belong to traditional, organized religions, such as Buddhism, Christianity, Hinduism, Islam, and Judaism, but also others who have sincerely held religious, ethical or moral beliefs.

Religious discrimination can also involve treating someone differently because that person is married to (or associated with) an individual of a particular religion

It is discrimination to treat you unfairly compared to someone else, because of your religion or belief. This is called direct discrimination and is illegal. Examples include:

refusing you a bank loan because you're Jewish

refusing to allow you into a restaurant because you're Muslim

dismissing you from work because you're Rastafarian.

It is also illegal for someone to have a rule, policy or practice which someone of a particular religion or belief is less likely to be able to meet than other people and this places them at a disadvantage. This is called indirect discrimination.

Examples of indirect discrimination might include:

refusing to allow you into a restaurant if you're wearing a hijab or turban

requiring all your employees to dress in a particular way if this means they can't wear an item of clothing they regard as part of their faith.

Nowadays, there are a lot of people who are discriminated at work because they believe in something else and wear certain clothes and that is why they can be easily recognised. For example, the Muslim women wear hijab to cover all the body in the presence of men.

Many women are not allowed to work in another country because our mentality is different and lots of people judge too quickly. Maybe all those women are really smart and nice, but because of us, they will feel bad about their faith in God.

And this is our fault because we can make the world a better place and we should all love each other because, after all, WE ARE ALL EQUAL.